



2016-2017 UUCSH Annual Stewardship Campaign

Explore Spirituality Engage Community
Transform the World

Guidelines for Determining How Much to Pledge

There is no single right answer. The average yearly pledge last year was about \$3,000, with 20% of households pledging between \$5,000 and \$15,000. Everyone is encouraged to pledge at a Fair Share level on the UUA Fair Share Contribution Guide. This Guide, shown below, is a helpful means for determining a range of contributions that might be appropriate for a given income level. **A Fair Share Pledge is one that is at least at the Supporter level.**

Adjusted Annual Income	Supporter The church is a significant part of my life and promotes my spiritual growth.			Sustainer The church is central to my identity, and I am committed to sustaining our programs.			Visionary I am committed to both the present and future growth of my church.			Full Tithe I designate 10% of my income to the church as a way to live out my spiritual principles		
	Suggested	Monthly	Annual	Suggested	Monthly	Annual	Suggested	Monthly	Annual	Suggested	Monthly	Annual
	% of Income	Payment	Payment	% of Income	Payment	Payment	% of Income	Payment	Payment	% of Income	Payment	Payment
\$10,000	2%	\$16	\$200	3%	\$25	\$300	5%	\$42	\$500	10%	\$83	\$1,000
\$25,000	2%	\$42	\$500	3%	\$63	\$750	5%	\$104	\$1,250	10%	\$208	\$2,500
\$50,000	3%	\$125	\$1,500	4%	\$167	\$2,000	5%	\$208	\$2,500	10%	\$417	\$5,000
\$75,000	3%	\$188	\$2,250	4.5%	\$281	\$3,375	6%	\$375	\$4,500	10%	\$625	\$7,500
\$100,000	3.5%	\$292	\$3,500	5%	\$417	\$5,000	6.5%	\$542	\$6,500	10%	\$833	\$10,000
\$150,000	3.5%	\$438	\$5,250	5%	\$625	\$7,500	6.5%	\$813	\$9,750	10%	\$1,250	\$15,000
\$200,000	4%	\$667	\$8,000	5.5%	\$917	\$11,000	7%	\$1,167	\$14,000	10%	\$1,667	\$20,000
\$300,000	5%	\$1,250	\$15,000	6%	\$1,500	\$18,000	8%	\$2,000	\$24,000	10%	\$2,500	\$30,000
\$400,000	6%	\$2,000	\$24,000	7%	\$2,333	\$28,000	8.5%	\$2,833	\$34,000	10%	\$3,333	\$40,000
\$500,000	7%	\$2,917	\$35,000	8%	\$3,333	\$40,000	9%	\$3,750	\$45,000	10%	\$4,167	\$50,000

Determining Your Income

Start with Adjusted Gross Income (from IRS form 1040) _____ [1]

Add

- Tax-exempt pensions and annuities _____ [2]
- Tax-free income _____ [3]
- Depreciation on rental property _____ [4]

Total Additions (add lines 2, 3, & 4) _____ [5]

Deduct:

- Non-reimbursed major medical expenses _____ [6]
- Care of parent(s) _____ [7]
- Costs of higher education _____ [8]
- Costs of child care _____ [9]

Total Deductions (add lines 6, 7, 8, & 9) _____ [10]

Income basis for financial commitment (line 1 plus 5 minus 10) _____ [11]

A similar guide and additional explanation is available from the UUA at <http://www.uua.org/finance/fundraising/budget>