



2016-2017 UUCSH Annual Stewardship Campaign

Explore Spirituality Engage Community
Transform the World

Frequently Asked Questions about Pledging:

How important is my pledge?

Every pledge is vitally important. All that we do at UUCSH depends on the financial support of our members and friends through pledges made during the annual Stewardship campaign. Your pledge is your promise to support the congregation next year. It allows us to plan confidently for the future.

Even small increases can make a big difference. If everyone in our congregation was able to increase their pledge by a small amount, we would easily meet this year's campaign goal.

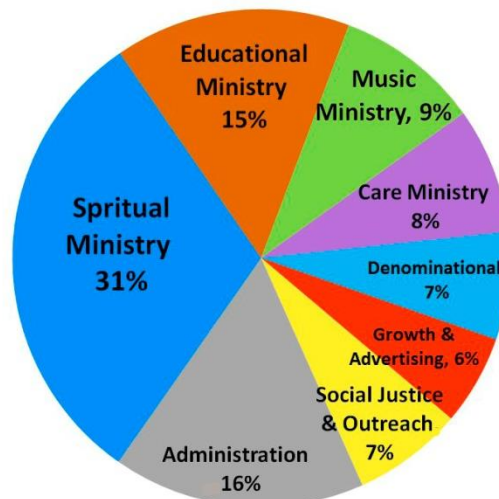
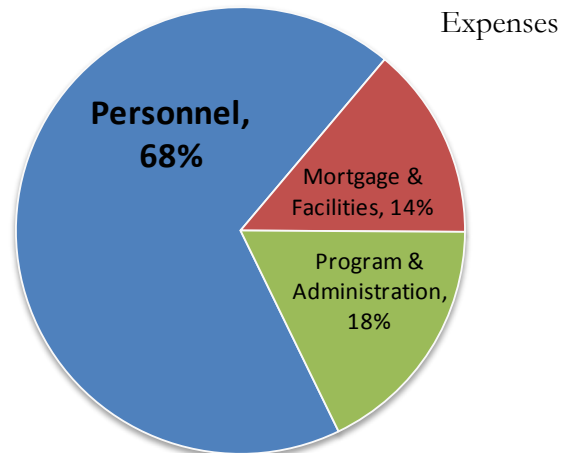
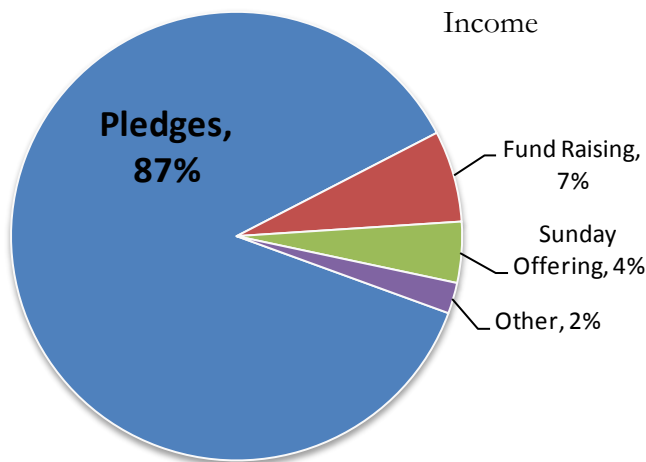
What is this year's Annual Campaign goal?

Our target is **\$235,000** which covers the basics:

- Maintaining our staff salaries and benefits in alignment with UUA Fair Compensation;
- Funding our essential buildings/grounds, mortgage payments, utilities, and office expenses;
- Supporting our vibrant Sunday worship and enrichment programs;
- Continuing our charity and community outreach programs;
- Communication and marketing that invites others to become part of this warm and welcoming congregation.

The Big Picture:

Sometimes it is easier to understand finances with a picture. Below are graphs showing where the money comes from and how it is spent.



Are There Guidelines for Determining How Much to Pledge?

There is no single right answer. The average yearly pledge last year was about \$3,000, with 20% of households pledging between \$5,000 and \$15,000. Everyone is encouraged to pledge at a Fair Share level on the UUA Fair Share Contribution Guide. This Guide, shown below, is a helpful means for determining a range of contributions that might be appropriate for a given income level. **A Fair Share Pledge is one that is at least at the Supporter level.**

Adjusted Annual Income	Supporter The church is a significant part of my life and promotes my spiritual growth.			Sustainer The church is central to my identity, and I am committed to sustaining our programs.			Visionary I am committed to both the present and future growth of my church.			Full Tithe I designate 10% of my income to the church as a way to live out my spiritual principles		
	Suggested	Monthly	Annual	Suggested	Monthly	Annual	Suggested	Monthly	Annual	Suggested	Monthly	Annual
	% of Income	Payment	Payment	% of Income	Payment	Payment	% of Income	Payment	Payment	% of Income	Payment	Payment
\$10,000	2%	\$16	\$200	3%	\$25	\$300	5%	\$42	\$500	10%	\$83	\$1,000
\$25,000	2%	\$42	\$500	3%	\$63	\$750	5%	\$104	\$1,250	10%	\$208	\$2,500
\$50,000	3%	\$125	\$1,500	4%	\$167	\$2,000	5%	\$208	\$2,500	10%	\$417	\$5,000
\$75,000	3%	\$188	\$2,250	4.5%	\$281	\$3,375	6%	\$375	\$4,500	10%	\$625	\$7,500
\$100,000	3.5%	\$292	\$3,500	5%	\$417	\$5,000	6.5%	\$542	\$6,500	10%	\$833	\$10,000
\$150,000	3.5%	\$438	\$5,250	5%	\$625	\$7,500	6.5%	\$813	\$9,750	10%	\$1,250	\$15,000
\$200,000	4%	\$667	\$8,000	5.5%	\$917	\$11,000	7%	\$1,167	\$14,000	10%	\$1,667	\$20,000
\$300,000	5%	\$1,250	\$15,000	6%	\$1,500	\$18,000	8%	\$2,000	\$24,000	10%	\$2,500	\$30,000
\$400,000	6%	\$2,000	\$24,000	7%	\$2,333	\$28,000	8.5%	\$2,833	\$34,000	10%	\$3,333	\$40,000
\$500,000	7%	\$2,917	\$35,000	8%	\$3,333	\$40,000	9%	\$3,750	\$45,000	10%	\$4,167	\$50,000

How Do I Calculate Adjusted Annual Income?

It's easy! First determine your annual income or resource level. Second, add any unusual or periodic income such as inheritances, business income, anticipated investment income, etc. Third, subtract extraordinary expenses such as large medical expenses, expenses for care of a parent, daycare expenses, etc. If you find it useful, a step-by-step calculation tool is available on the standalone version of the Fair Share guide, available on the UUCSH.org website.

Does My Contribution Need to be Cash?

No. You can contribute an asset gift. If you donate stocks or mutual funds with appreciated value, you avoid paying taxes on the appreciated value and you can claim the entire gift as a deduction. Contact the UUCSH treasurer (treasurer@uucsh.org) for more-detailed instructions on how to donate asset gifts. If the gift is something other than marketable securities, the Board will need to approve the gift.

Can I Give Electronically?

Yes, we encourage electronic giving. It is convenient for members and good for the earth (no more paper checks.) An enrollment form with further instructions is available on the UUCSH.org website.

What If I Have Other Questions?

Ask your Visiting Steward or this year's Annual Stewardship Campaign Chair, Jackie White. Jackie can be reached at jgw.goheels@gmail.com

How Do I Contribute to the Annual Stewardship Campaign?

One of our Visiting Stewards will contact you to answer any questions you may have and to invite you to contribute by (A) submitting your Annual Pledge at the Engage Community Luncheon after the service on Sunday, April 3; or (B) scheduling an appointment to meet with you about your Annual Pledge. The luncheon is new this year. We hope that many of you find this a convenient opportunity to make your commitment of financial support to the congregation while enjoying food and fellowship.

Haven't heard from a visiting steward? Contact Jackie (jgw.goheels@gmail.com) and let her know that you would like to contribute!