

# Giving at UUCSH

How much should I pledge? There is no one-size-fits-all answer to that question. A numerical-free answer is to give until it feels good!

A more quantifiable option is to consider your financial circumstances in combination with your level of involvement in and commitment to the work of this congregation. UUCSH has often referenced the UUA giving guide. While this guide has been through many iterations, the basic formula asks a donor to look at their net (after tax) income and determine what percentage of that income could be devoted to a pledge in a range of 1 or 2% to more than 10% according to the place this congregation holds in your heart and in your life. The current UUA giving guide is here: <https://stewardshipforus.com/wp-content/uploads/2025/06/Giving-Guide-v1-2.pdf>.

Some may find it useful to see what other donors give. The table to the right shows how our pledges are distributed.

If you pledged last year, please consider a generous increase, such as 10%.

Number of Pledges in \$ Range	
\$10,000 and above	5
\$3,500 to \$9,999	17
\$1,000 to \$3,499	29
\$250 to \$999	16
less than \$250	7

Whatever you give, thank you for your support of UUCSH!

The flip side of this page has information about UUCSH's funding and spending. Over 90% of our funding comes from your pledges, and over 70% of our expenditure goes to the congregation's staff.



## Stewardship Message from the Minister



In a world that can feel uncertain and divided, our congregation stands as a living promise of courage and care. Together, we choose to show up for one another—with open hearts, helping hands, and a deep commitment to shared values.

Our theme this year, *Courage to Care, Community to Share*, reminds us that stewardship is more than keeping the lights on. It is how we nurture spiritual growth, extend compassion beyond our walls, and build a community where everyone is seen, supported, and invited to belong.

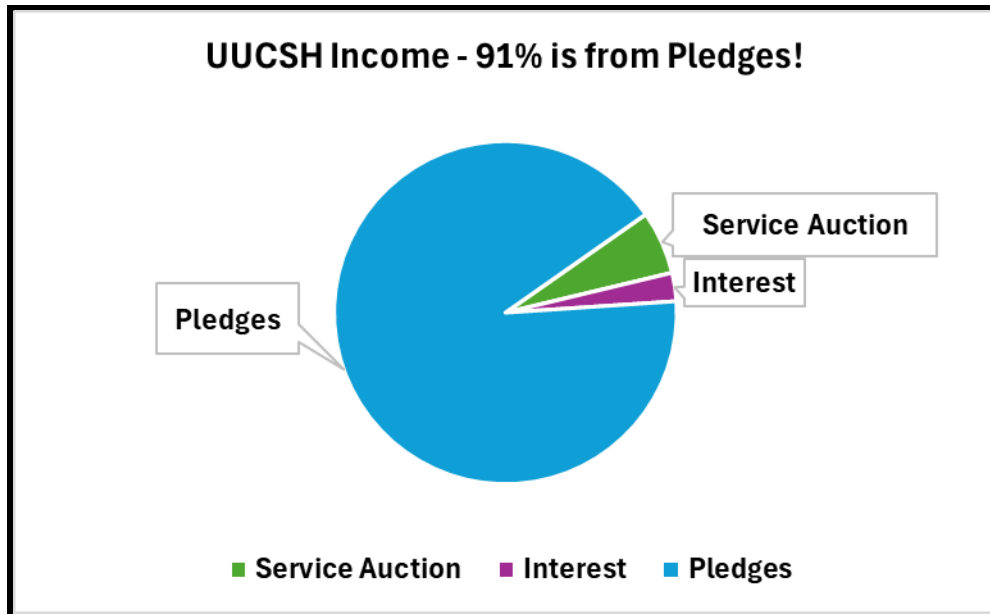
Your generous pledge is an act of faith in who we are and who we are becoming—together. It sustains our ministries, strengthens our connections, and allows us to share our values boldly and lovingly in the wider world.

Thank you for the many ways you already give of your time, talents, and resources. May we continue, with courage and care, to share this community we love.

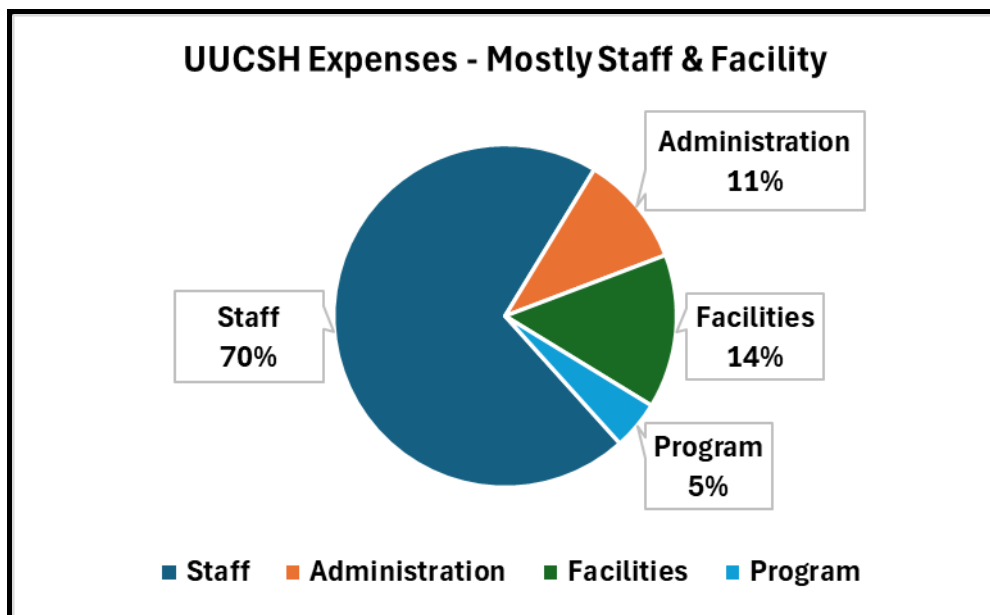
In faith and gratitude ~ Rev. Cynthia Snavelly

# UUCSH Stewardship:

## What do we spend and where does the money come from?



Total budget: \$253,000      Number of members: 102  
Pledging units: 74 (pledges may come from individuals or families)



Staff: Minister, RE, Admin, Music

Administration: UUA dues, Insurance, Software, etc.

Facilities: Maintenance, Janitorial, Mortgage, Utilities

Programs: Sunday Service, RE Supplies, Social Action, etc.